They get written into questions for Discovery interviews, and serve as seeds for Dreams, as arenas for crafting Design propositions, and for taking action in the Destiny phase. Art of Hosting. Art of Hosting is a global community of practitioners using integrated participative change processes, methods, maps, and planning tools to engage groups and teams in meaningful conversation, deliberate collaboration, and group-supported action for the common good. Principles. High-quality conversation arises under the following conditions: People in a group are present and grounded, working with a com...